

~~OAKLAND ACADEMY~~
NON-DISCRIMINATION

The Board shall not discriminate in its policies and practices with respect to compensation, terms or conditions of employment because of such individual's race, color, religion, sex, national origin, height, weight, marital status, political belief, handicap, or disability which does not impair an individual's ability to perform adequately in that individual's particular position or activity.

Legal Ref: Civil Rights Act of 1964, amended, 1972, Title VI, Title VII. Executive Order 11246; 1965, as amended by Executive Order 11375. Equal Employment Opportunity Act of 1972, Title VII. Education Amendments of 1972, Title IX 45 CFR, Parts 81, 86 (Federal Register, June 4, 1975, August 11, 1975.) Act No. 453 of the Public Acts of 1976 (Michigan Civil Rights Act). Section 504 of the Rehabilitation Act of 1973.

Date Approved 12/20/01

Earl W. Raguee
Board President Signature